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Josh currently serves as ICJI's Research Director. Prior to this role, Josh served as a research associate in the Research and Planning Division. Josh's role as division director primarily involves guiding the agency's justice research and data collection efforts, and serving on boards and committees whose mission involves a similar focus.

Josh has both a bachelor's and master's degree in criminal justice from Indiana University. Prior to his service with ICJI, Josh worked for the Marion Superior Court Probation Department as a probation officer. He's also held adjunct faculty positions at Indiana University Purdue University – Indianapolis, Ball State University, and South University.